

CARBON REDUCTION PLAN



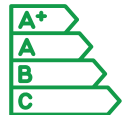
We have always been committed to minimising our impact on the environment and understand that we must be proactive with environmental issues and reducing our carbon footprint, since 2013 we have demonstrated our commitment to this by applying for and achieving ISO 14001 Environmental Management System certification. This achievement has continually been confirmed through external audit and re-certification. In 2022, we wanted to extend our commitment further in Environmental management and our impact on the Planet, in order to achieve this we applied for and received Certification of ISO 50001, Energy Management Systems, this documents our dedication to continued improvement and achievement of this through the selection, use and management of energy in our business.



We have achieved our status by applying and regularly reviewing the following policy items via our Business Objectives Monitor which includes the Environmental Aspects Reduction Plan and Energy Management Policy:



- Comply with/exceed the requirements of environmental legislation and approved codes of practice.
- Assess the environmental impact of all historic, current, and likely future operations.
- Train staff in our objectives of carbon reduction and environmental impact.
- Continuously seek to improve environmental performance.
- Strive to prevent pollution, emissions, and waste.
- Minimise the use of all raw materials, energy and supplies.
- Introduction of energy saving products.
- Raise awareness, encourage participation, and train employees in environmental matters.
- Expect similar environmental standards from all suppliers and contractors.
- Assist customers to use our services in an environmentally sensitive way.
- Liaise with the local community.
- Actively promote our accreditation achievements on our website.



In addition to the above points that we will ensure keeps at the forefront of environmental awareness and will endeavour to only use natural or at the very least, bio-degradable/sustainable materials.



The Environmental & Energy Management Policies is appropriate to the purpose and context of our organization, including the nature, scale and environmental impacts of its activities, products, and services.



B.O. [Signature]
[Signature]

Date: 6th July 2023

MANAGING DIRECTOR

(Next Review Date) 6th July 2024

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To demonstrate our commitment, the Managing Director has appointed the Finance Director as the Management Representative. Their function, irrespective of other responsibilities, is to maintain and carry responsibility for the Integrated Management System. They have the authority to ensure that ISO 9001 and ISO 5001 are complied with and that compliance is maintained. They also have the responsibility to ensure that the system requirements are implemented operated throughout the Company and status reported to Management within our Business. In the absence of the Management Representative a Director will deputise.

Responsibilities for Environmental Monitoring & Aspects Reduction

- A Director is responsible to ensure that all Environmental aspects of the Supply Chain are monitored with respect to Environmental Aspects.
- A Director is responsible to ensure that all Environmental aspects for Projects & Head Office are monitored with respect to Environmental Aspects.

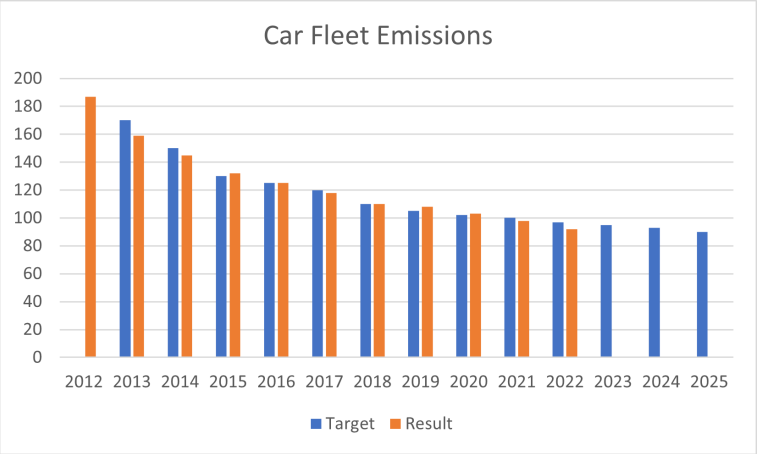
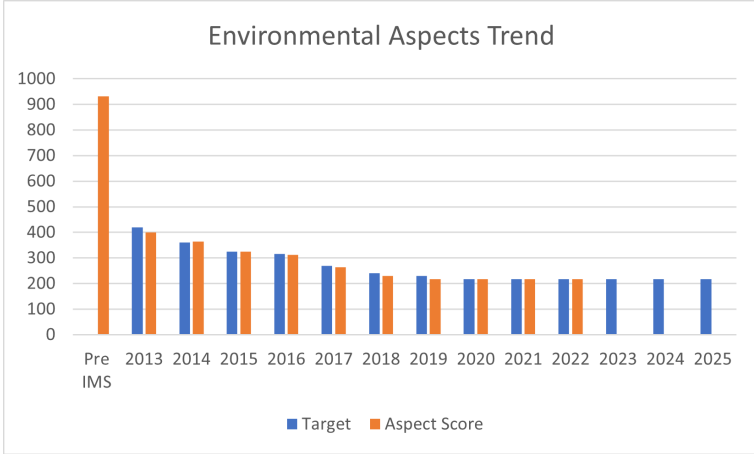
Individual responsibilities of all personnel involved in the Integrated Management System are detailed in the appropriate Operating Procedure.

Business Objectives (including Environmental Aspects Reduction Plan)

The objectives and policies we have defined the full support of the Directors, Managers and personnel of the company and are shown in our Statements of Energy and Environmental Policies displayed. We have documented objectives within our system which are reviewed, monitored and audited on a regular basis.

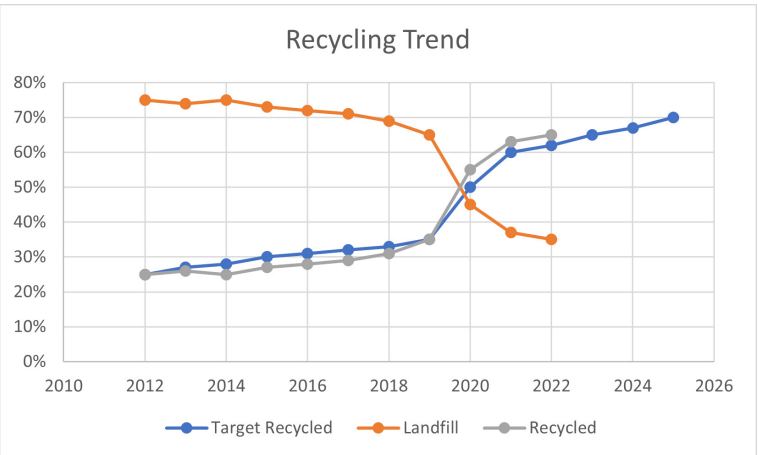
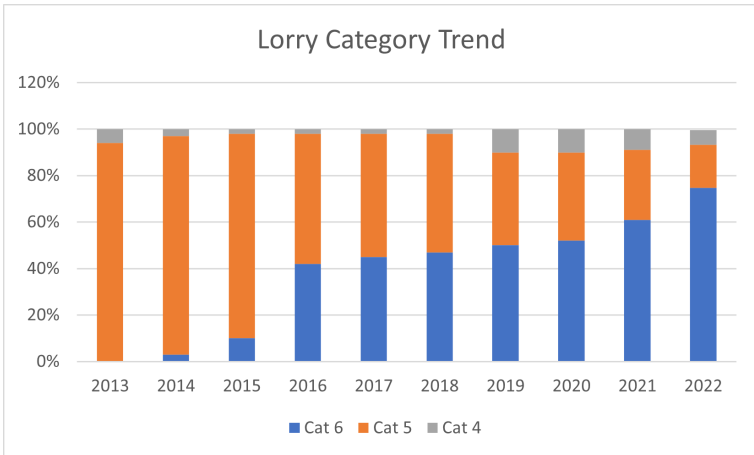
To demonstrate our achievements so far as a business in our Carbon Reduction, we have set targets for ourselves that are reviewed in our annual Management review meeting and are discussed monthly in our multi departmental Compliance meeting. All meetings are minuted.

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We have made a marked improvement in reducing our environmental aspect score within the business and our commitment to strive to continual improvement.

We see that by reducing our fleet emissions is just one contribution to our commitment to Carbon reduction. In the last few years the company has introduced Hybrid and fully electric vehicles to its fleet in order to reduce the overall fleets emissions.



Commercial Lorry - by reducing the Emission category of vehicle on the fleet reduces our Carbon Emissions generated.

Recycling - we aim to increase recycling and reduce waste in our business through both electronic and processing improvements.

It our goal to continue to achieve Carbon Reduction and our continued improvement on reducing our impact on the Environment as a whole.